



**Shared Youth Vision Council
Meeting Minutes**

**New Jersey Department of Labor and Workforce Development
1 John Fitch Way. Trenton, NJ 08625
Tuesday, June 26, 2018
1:30 to 3:30 p.m.**

1. Welcome and Introductions

The Shared Youth Vision Council (SYVC) meeting was called to order at 1:30 pm.

Council Chairperson Catherine Milone thanked the attendees for their interest and participation and asked them to introduce themselves. Ms. Milone stated that there are two sets of minutes that were provided in the meeting packets (November 30, 2017 and February 15, 2018) that need to be approved. She asked members for a motion to approve them both. Motion to approve the minutes was made. Both minutes were unanimously approved by voice vote.

2. Recap of Feb. 15, 2018 Meeting

SETC staff member Kyree Robinson provided a recap of the February 15, 2018 meeting. He told the group that the meeting provided active interaction and communication between the Council, various agencies and stakeholders in discussing changes to the Mission/Vision Statement to better define its goals and purpose.

3. New Mission and Vision Considerations

Mr. Robinson presented a power point comparison of the current Mission/Vision Statements posted on the SETC Website and Draft Mission and Vision Suggestions that was prepared as a result of the brainstorming and dialogue from the February 15, 2018 meeting. Christy Tighe of Junior Achievement of NJ made some suggestions to both Draft Statements.

4. Group Input

There was discussion and recommendations made with regards to both draft statements and some edits were made. Mr. Robinson thanked everyone for their input and ask them to look at other websites for more ideas and to offer any additional suggestions and ideas by email. He will then compile those recommendations to share with members, come to consensus and eventually update our website.

5. Measuring Youth Success

Acting Executive Director Gary Altman presented Required WIOA Youth Metrics.

He explained that WIOA Youth Performance is measured by:

1. Placement in Employ/Train/Ed – percentage during the second quarter.
2. Placement in Employ/Train/Ed – percentage during the fourth quarter.
3. Median Earnings in the second quarter after exit.
4. Credential Rate-percentage of participants with post-secondary or GED during participation in program or within one year after exit.
5. Measurable Skills Gain-percentage during PY.

WIOA has added a 6th measurement as a primary indicator for the effectiveness in serving employers under Title I which is: WIOA Employer Measures. The Departments of Labor and Education are required to consult with stakeholders and receive public comment on proposed approaches to define this employer indicator.

Acting Executive Director Mr. Altman added that the Federal government has just released two new grants:

- Opioids
- Return to Work

Mr. Altman explained that WIOA has its required metrics if it is the funding source. The State Workforce Boards role is to provide policy/guidance to the local boards. Local boards should be taking the lead reflective of its local needs but the State can make recommendations.

Mr. Altman provided some considerations for other measurements and discussion took place. A member suggested the need for financial literacy (money management) as a requirement that is as necessary as soft skills for youth with median incomes and especially because there is no promise of full time employment, in fact, typically they are hired as part time. Also discussed was the testing for skills gain during orientation. The new TABE test requires two 3-hour parts and many youth do not come back for the second part. Another test mentioned, CASA, was told to be more user friendly and requires less time to take. Outreach for recruitment was another consideration for measurement discussed.

Some suggestions mentioned for recruitment were:

- Youth referral to other youth regarding their employment and/or One Stop experience.
- Counselors building better relationships with youth/provide a more relaxed atmosphere at One Stop's.
- Separate youth orientation from adult orientation.
- Incentives and positive reinforcement-teen nights-events they would gravitate to.
- Be mobile-meet youth at different hubs (go to them).
- Find and attend as many meetings and events as you can to recruit.
- Get permission from judges at the juvenile detention centers to have a table setup outside to get youth registered and prevent them from going back to the streets.

Sandra Ciccone explained that she made connection with the superintendent of schools, director of guidance and ultimately the guidance counselor in her area to ask for access to their drop out students. She created her own form for high schools to use when a student drops out of school. She drops off packets including the form to the school to be given to the students upon leaving school. She offered to email the form to be shared with the members.

An attendee indicated that having high schools provide lists of drop outs to their local WDB's would be a great outreach initiative. Another person spoke of program in her area providing a "wild bus" that goes out into the community, and does "occupy the block" events and makes visits to recreation centers as an effort for recruitment of youth coming out of high school that will not be attending college.

6. Next Steps

Acting Executive Director Altman suggested four key elements to providing youth success should be discussed at the next meeting:

- program environment
- relationships with partners
- getting youth participation
- market surveying of youth that enter programming

These elements should also be taken into consideration for the mission statement.

Ms. Tighe passed out a form to help members to reach their primary goal of increasing participation by organizing their thoughts for strategic plans. Also suggested for discussion was looking at the barriers that prevent participation.

The meeting adjourned at 3:15pm. The next meeting will take place on September 26, 2018 at the Department of Labor.

ATTENDANCE:

Catherine Milone
Christy Tighe
Dennis Bone
Gary Altman
Kyree Robinson
Jeffrey Swartz
Kim Johnson
Sonja Williams
Gary Williams
Curtis Myers
Sandra Ciccone
Chrystal Cleaves
JoAnn Brooks